

SIGNATUREGLOBAL (INDIA) LIMITED

CIN: L70100DL2000PLC104787

REGISTERED OFFICE: 13th Floor, Dr. Gopal Das Bhawan, 28, Barakhamba Road, Connaught Place, New Delhi 110 001, India. Telephone +91 11 4928 1700

Website: www.signatureglobal.in | Email Id: investors@signatureglobal.in

Notice

Notice is hereby given that the 26th Annual General Meeting ("AGM") of the Members of Signatureglobal (India) Limited will be held on Tuesday, the 23rd September, 2025 at 4:15 P.M. (IST) through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM") to transact the following Business:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt:
 - a. the Audited Financial Statements of the Company for the financial year ended 31st March, 2025 and the Board of Directors' and Auditors' Reports thereon;
 - b. the Audited Consolidated Financial Statements of the Company for the financial year ended 31st March, 2025 and the Auditors' Report thereon.
- To consider and appoint a director in place of Mr. Ravi Aggarwal (DIN:00203856) who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. To ratify the remuneration payable to M/s. Goyal, Goyal & Associates, Cost Accountants

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"Resolved that pursuant to the provisions of Section 148(3) of the Companies Act, 2013 (the Act), including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, read with Rule 14 of Companies (Audit and Auditors) Rules, 2014 and other applicable provisions of the Act, the remuneration of ₹ 2,00,000/- (Rupees two lakh only) excluding applicable taxes and reimbursement of out of pocket expenses payable to M/s. Goyal, Goyal & Associates, Cost Accountants (FRN: 000100), for conducting cost audit of the Company for the financial year 2025-26, as approved by the Board of directors of the Company, be and is hereby ratified.

Resolved further that the Board of directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty or doubt that may arise to give effect to the same."

4. To approve the appointment of Secretarial Auditor of the Company

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"Resolved that pursuant to the provisions of Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") as amended from time to time and Section 204 of the Companies Act, 2013 (the Act) read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions of the Act, including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, and on the recommendation of the Audit Committee and the Board of directors, approval of Members of the Company, be and is hereby accorded for the appointment of Deepak Sharma & Associates, Company Secretaries (FCS No.: 6309, COP. No.: 6898), as Secretarial Auditor of the Company for a period of 5 (five) consecutive years, from Financial Year 2025-26 to Financial Year 2029-30, to conduct Secretarial Audit of the Company at such remuneration as may be mutually agreed between the Board of directors and the Secretarial Auditor.

Resolved further that the Board of directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty or doubt that may arise to give effect to the same."



To approve the re-appointment of Mr. Kundan Mal Agarwal (DIN: 00043115) as an Independent Director of the Company for the second term

To consider and, if thought fit, to pass the following resolution as a **Special Resolution:**

"Resolved that pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 including any statutory modification(s) or re-enactment(s) thereof for the time being in force and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended, Articles of Association of the Company and on the recommendation of the Nomination and Remuneration Committee and the Board of directors, Mr. Kundan Mal Agarwal (DIN: 00043115) who was appointed as an Independent Director of the Company to hold office for a term of 5 (five) consecutive years up to 1st April, 2026, being eligible and who has given his consent along with declaration(s) that he meets criteria of independence as mentioned in the Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Independent Director be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for the second term of 5 (five) consecutive years from 2nd April, 2026 to 1st April, 2031.

Resolved further that pursuant to Regulation 17(1A) of the Listing Regulations, as amended, approval of the Members of the Company be and is hereby accorded to continue and hold office as an Independent Director of the Company by Mr. Kundan Mal Agarwal notwithstanding his having attained the age of 75 years.

Resolved further that the Board of directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper or desirable and to settle any question, difficulty or doubt that may arise to give effect to the same."

To approve the revision in remuneration of Mr. Pradeep Kumar Aggarwal, Chairman and Whole Time Director of the Company

To consider and, if thought fit, to pass the following resolution as a **Special Resolution:**

"Resolved that pursuant to the provisions of Sections 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 ('the Act') and other applicable provisions of the Act

read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, Regulation 17(6)(e) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations'), as amended from time to time, Articles of Association of the Company, Nomination and Remuneration Policy of the Company or other necessary approvals, if any, as may be required, under any enactment or law for the time being in force, and on the recommendation of Nomination and Remuneration Committee and approval of the Board of directors, the consent of Members of the Company, be and is hereby accorded for the payment of revised remuneration to Mr. Pradeep Kumar Aggarwal (DIN: 00050045), Chairman and Whole Time Director of the Company, for his remaining tenure of two years from 15th February, 2025 to 14th February, 2027 as detailed below:

- a. Salary of ₹ 2,40,00,000/- (Rupees Two Crore Forty Lakh Only) per annum (inclusive of basic salary, house rent allowance, special allowance, conveyance allowance, medical allowance and any other allowance).
- b. In addition to above Salary, Mr. Pradeep Kumar Aggarwal shall be entitled to Company maintained car with driver, reimbursement of expenses including telephone/cell phone/internet expenses/ travel expenses incurred for the purpose of the business of the Company, medical insurance premium for self and family, health & personal accident insurance, leave encashment and gratuity etc. as per the policies of the Company and as may be decided by the Board from time to time.
- c. The following perquisites shall not be included in the computation of the ceiling on remuneration:
 - contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961;
 - ii. gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
 - iii. encashment of leave at the end of the tenure.
- d. No sitting fees shall be paid to Mr. Pradeep Kumar Aggarwal for attending the meeting of the Board of Directors or Committee(s) thereof.
- e. No severance fees will be paid to Mr. Pradeep Kumar Aggarwal.

Resolved further that in the event of Company having no profit or inadequate profit in any financial year, during the tenure of Mr. Pradeep Kumar Aggarwal, the aforesaid remuneration including allowances and perquisites shall be paid as the minimum remuneration payable to him subject to the necessary approvals, if any, and in accordance with the applicable provisions of the Act and the Listing Regulations.

Resolved further that the Board of directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper or desirable including the delegation of all or any of its powers conferred on the Board vide this resolution to any Committee of the Board or official(s) of the Company and to settle any question, difficulty or doubt that may arise to give effect to the same."

To approve the revision in remuneration of Mr. Lalit Kumar Aggarwal, Vice Chairman and Whole Time Director of the Company

To consider and, if thought fit, to pass the following resolution as a **Special Resolution:**

"Resolved that pursuant to the provisions of Sections 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 ('the Act') and other applicable provisions of the Act read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, Regulation 17(6)(e) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations'), as amended from time to time, Articles of Association of the Company, Nomination and Remuneration Policy of the Company or other necessary approvals, if any, as may be required, under any enactment or law for the time being in force and on the recommendation of Nomination and Remuneration Committee and approval of the Board of directors, the consent of Members of the Company, be and is hereby accorded for the payment of revised remuneration to Mr. Lalit Kumar Aggarwal (DIN 00203664), Vice Chairman and Whole Time Director of the Company, for his remaining tenure of two years from 15th February, 2025 to 14th February, 2027 as detailed below:

- a. Salary of ₹ 2,40,00,000/- (Rupees Two Crore Forty Lakh Only) per annum (inclusive of basic salary, house rent allowance, special allowance, conveyance allowance, medical allowance and any other allowance).
- b. In addition to above Salary, Mr. Lalit Kumar Aggarwal shall be entitled to Company maintained

car with driver, reimbursement of expenses including telephone/cell phone/internet expenses/ travel expenses incurred for the purpose of the business of the Company, medical insurance premium for self and family, health & personal accident insurance, leave encashment and gratuity etc. as per the policies of the Company and as may be decided by the Board from time to time.

- c. The following perquisites which shall not be included in the computation of the ceiling on remuneration:
 - contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961;
 - ii. gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
 - iii. encashment of leave at the end of the tenure.
- No sitting fees shall be paid to Mr. Lalit Kumar Aggarwal for attending the meeting of the Board of Directors or Committee(s) thereof.
- e. No severance fees will be paid to Mr. Lalit Kumar Aggarwal.

Resolved further that in the event of Company having no profit or inadequate profit in any financial year, during the tenure of Mr. Lalit Kumar Aggarwal, the aforesaid remuneration including allowances and perquisites shall be paid as the minimum remuneration payable to him subject to the necessary approvals, if any, and in accordance with the applicable provisions of the Act and the Listing Regulations.

Resolved further that the Board of directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper or desirable including the delegation of all or any of its powers conferred on the Board vide this resolution to any Committee of the Board or official(s) of the Company and to settle any question, difficulty or doubt that may arise to give effect to the same."

8. To approve the revision in remuneration of Mr. Ravi Aggarwal, Managing Director of the Company

To consider and, if thought fit, to pass the following resolution as a **Special Resolution:**

"Resolved that pursuant to the provisions of Sections 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 ('the Act') and other applicable provisions of the Act



read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, Regulation 17(6)(e) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations'), as amended from time to time, Articles of Association of the Company, Nomination and Remuneration Policy of the Company or other necessary approvals, if any, as may be required, under any enactment or law for the time being in force and on the recommendation of Nomination and Remuneration Committee and approval of the Board of directors, the consent of Members of the Company, be and is hereby accorded for the payment of revised remuneration to Mr. Ravi Aggarwal (DIN 00203856), Managing Director of the Company, for his remaining tenure of two years from 15th February, 2025 to 14th February, 2027 as detailed below:

- a. Salary of ₹ 2,40,00,000/- (Rupees Two Crore Forty Lakh Only) per annum (inclusive of basic salary, house rent allowance, special allowance, conveyance allowance, medical allowance and any other allowance).
- b. In addition to above Salary, Mr. Ravi Aggarwal shall be entitled to Company maintained car with driver, reimbursement of expenses including telephone/ cell phone/internet expenses/travel expenses incurred for the purpose of the business of the Company, medical insurance premium for self and family, health & personal accident insurance, leave encashment and gratuity etc. as per the policies of the Company and as may be decided by the Board from time to time.
- The following perquisites which shall not be included in the computation of the ceiling on remuneration:
 - contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961;
 - ii. gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
 - iii. encashment of leave at the end of the tenure.
- d. No sitting fees shall be paid to Mr. Ravi Aggarwal for attending the meeting of the Board of Directors or Committee(s) thereof.
- e. No severance fees will be paid to Mr. Ravi Aggarwal.

Resolved further that in the event of Company having no profit or inadequate profit in any financial year, during the tenure of Mr. Ravi Aggarwal, the aforesaid remuneration including allowances and perquisites shall be paid as the minimum remuneration payable to him subject to the necessary approvals, if any, and in accordance with the applicable provisions of the Act and the Listing Regulations.

Resolved further that the Board of directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper or desirable including the delegation of all or any of its powers conferred on the Board vide this resolution to any Committee of the Board or official(s) of the Company and to settle any question, difficulty or doubt that may arise to give effect to the same."

 To approve the revision in remuneration of Mr. Devender Aggarwal, Joint Managing Director and Whole Time Director of the Company

To consider and, if thought fit, to pass the following resolution as a **Special Resolution:**

"Resolved that pursuant to the provisions of Sections 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 ('the Act') and other applicable provisions of the Act read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, Regulation 17(6)(e) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations'), as amended from time to time, Articles of Association of the Company, Nomination and Remuneration Policy of the Company or other necessary approvals, if any, as may be required, under any enactment or law for the time being in force and on the recommendation of Nomination and Remuneration Committee and approval of the Board of directors, the consent of Members of the Company, be and is hereby accorded for the payment of revised remuneration to Mr. Devender Aggarwal (DIN 00161465), Joint Managing Director and Whole Time Director of the Company, for his remaining tenure of two years from 15th February, 2025 to 14th February, 2027 as detailed below:

- a. Salary of ₹ 2,40,00,000/- (Rupees Two Crore Forty Lakh Only) per annum (inclusive of basic salary, house rent allowance, special allowance, conveyance allowance, medical allowance and any other allowance).
- b. In addition to above Salary, Mr. Devender Aggarwal shall be entitled to Company maintained car with

driver, reimbursement of expenses including telephone/cell phone/internet expenses/travel expenses incurred for the purpose of the business of the Company, medical insurance premium for self and family, health & personal accident insurance, leave encashment and gratuity etc. as per the policies of the Company and as may be decided by the Board from time to time.

- c. The following perquisites which shall not be included in the computation of the ceiling on remuneration:
 - contribution to provident fund, superannuation fund or annuity fund to the extent these either singly or put together are not taxable under the Income-tax Act, 1961;
 - ii. gratuity payable at a rate not exceeding half a month's salary for each completed year of service; and
 - iii. encashment of leave at the end of the tenure.
- No sitting fees shall be paid to Mr. Devender Aggarwal for attending the meeting of the Board of Directors or Committee(s) thereof.
- e. No severance fees will be paid to Mr. Devender Aggarwal.

Resolved further that in the event of Company having no profit or inadequate profit in any financial year, during the tenure of Mr. Devender Aggarwal, the aforesaid remuneration including allowances and perquisites shall be paid as the minimum remuneration payable to him subject to the necessary approvals, if any, and in accordance with the applicable provisions of the Act and the Listing Regulations.

Resolved further that the Board of directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as it may in its absolute discretion deem necessary, proper or desirable including the delegation of all or any of its powers conferred on the Board vide this resolution to any Committee of the Board or official(s) of the Company and to settle any question, difficulty or doubt that may arise to give effect to the same."

By the order of the Board For Signatureglobal (India) Limited

M R Bothra Sr. Vice President Corporate Affairs & Company Secretary

FCS: 6651

Place: Gurugram
Date: 7th August, 2025



NOTES:

- The Ministry of Corporate Affairs ("MCA") with reference to Circular No. 14/2020 dated April 8, 2020, Circular No.17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, General Circular No. 2/2022 dated May 5, 2022, General Circular No. 10/2022 dated December 28, 2022, General Circular No. 09/2023 dated September 25, 2023 and General Circular No. 09/2024 dated September 19, 2024 and all other relevant Circulars issued from time to time (hereinafter collectively referred to as "MCA Circulars") has allowed companies whose AGMs are due in the year 2025, to conduct their AGM through VC/OAVM, in accordance with the requirements laid down in paragraphs 3 and 4 of the General Circular No. 20/2020 dated May 5, 2020. Further, the Securities and Exchange Board of India ("SEBI") Circulars dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023, October 7, 2023 and October 03, 2024 (hereinafter referred as "SEBI Circulars") have provided some relaxation from compliance with the certain provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"). Hence, in compliance with these Circulars, the 26th AGM of the Company will be conducted through VC/OAVM. The deemed venue for the 26th AGM shall be the Registered Office of the Company.
- An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 which sets out details relating to special business to be transacted at the AGM is annexed hereto.
- 3. Members may join the AGM through VC/ OAVM facility, by following the procedure as mentioned in the notice and the facility for participation shall be kept open for the members at least 15 minutes before the time scheduled to start the AGM and the Company may close the window for joining the VC/ OAVM facility 15 minutes after the scheduled time to start the AGM.
- 4. Members may note that the VC/ OAVM facility provided by National Securities Depository Limited (NSDL), allows participation of 1000 members on a first-come-first-served basis. The large members (i.e. members holding 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, auditors, etc. can attend the AGM without any restriction on first-come first-served basis. The Company reserves the right to restrict the number of questions and speakers, as appropriate for smooth conduct of the AGM.
- The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose

- of reckoning the quorum under Section 103 of the Companies Act, 2013.
- Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of Listing Regulations, as amended, read with MCA Circulars, the Company is providing remote e-Voting facility to its members in respect of the business to be transacted at the 26th AGM and facility for those members participating in the AGM to cast vote through e-Voting system during the AGM. For this purpose, the Company has entered into an agreement with NSDL for facilitating voting through electronic means, as the authorised agency and NSDL will be providing facility for voting through remote e-Voting, for participation in the AGM through VC/ OAVM facility and for e-Voting during the AGM.
- In terms of the MCA Circulars, the Notice convening the AGM and Annual Report for the financial year ended 31st March, 2025, will be available on the website of the Company at <u>www.signatureglobal.in</u>, BSE Limited and National Stock Exchange of India Limited at <u>www.bseindia.com</u> and <u>www.nseindia.com</u> respectively and NSDL at www.evoting.nsdl.com.
- 8. In compliance with 'MCA Circulars' and 'SEBI Circulars', Notice of AGM and Annual Report for the financial year ended 31st March, 2025, are being sent to all the members whose email addresses are registered with the Company/Registrar and Share Transfer Agent ("RTA")/Depository Participant(s)(DPs) for communication purposes. A letter is also being sent by the Company providing weblink of Annual Report and Notice of AGM, and the exact path where complete details of the Annual Report is available, to those Members whose email addresses are not registered with the Company/RTA/DPs.

In case any member is desirous of obtaining hard copy of the Annual Report for the financial year ended 31st March, 2025 and Notice convening the AGM of the Company, he/she may send request to the Company's e-mail address at investors@signatureglobal.in mentioning the DP ID and Client ID.

9. In terms of the provisions of Section 152 of the Companies Act, 2013, Mr. Ravi Aggarwal (DIN: 00203856) retires by rotation at this Annual General Meeting and being eligible offers himself for re-appointment. The Board of Directors of the Company has recommended his re-appointment as a director liable to retire by rotation. Except Mr. Ravi Aggarwal, Mr. Pradeep Kumar Aggarwal, Mr. Lalit Kumar Aggarwal and Mr. Devender Aggarwal, who are relatives to each other, none of the Directors and Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 2.

Details as required under Regulation 36(3) of the Listing Regulations and in terms of Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI"), in respect of the directors whose proposal for re-appointment or for revision of remuneration are being placed before the members for their approval, are annexed hereto as Annexure - A to the Notice which forms part of the Explanatory Statement.

- 10. Members who would like to express their views/ask questions during the meeting may register themselves as a speaker and/or send their questions at least 7 days in advance i.e. on or before 4:15 P.M. (IST) on Tuesday, the 16th September, 2025, by mentioning their name, demat account number, email id, mobile number at email: investors@signatureglobal.in to enable the Company to reply suitably during the AGM. The Chairman will endeavour to respond to the same at the AGM. Queries received after this time and date may not be responded at the AGM. Further, the Company reserves the right to restrict the number of speakers and time for speaking depending on the availability of time for the AGM.
- 11. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or Arrangements in which the Directors are interested under Section 189 of the Companies Act, 2013 and a certificate from Secretarial Auditors on implementation of 'Signatureglobal Employee Stock Option Plan 2024' ("the ESOP Plan") of the Company are available for inspection during the business hours on all working days.
- 12. Members holding shares in dematerialised form:
 - may contact their DPs for recording nomination in respect of their shares.
 - b) are requested to intimate all changes pertaining to their bank details, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc., to their DP only. Changes intimated to the DP will automatically be reflected in the Company's records.

- 13. Since the AGM will be held through VC/ OAVM, the facility to appoint proxy to attend and cast vote for the Members is not available for the AGM. Therefore, the route map, proxy form and attendance slip are not annexed to this Notice. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and cast their votes through e-voting.
- 14. The Members of the Company are informed that the Company is in the process of revamping its existing website. The Company shall take all efforts to automatically direct the opening of links in the new website of the Company. In spite of all diligence and care, after formal launch of the new website, you might face difficulty in accessing any link. In case you face any such inconvenience, please contact at investors@signatureglobal.in, we assure you to provide the best remedy.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

The remote e-voting period begins on Saturday, the 20th September, 2025 at 9:00 A.M. (IST) and ends on Monday, the 22nd September, 2025 at 5:00 P.M. (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Tuesday, the 16th September, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the said cut-off date.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

 A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI Circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts to access e-Voting facility.



Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders

Login Method

Individual Shareholders holding securities in demat mode with NSDL.

- 1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.
- 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.
- If you are not registered for IDeAS e-Services, option to register is available at https://
 eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://
 eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
- 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.
- Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.



Individual Shareholders holding securities in demat mode with CDSL . Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password.

Type of shareholders **Login Method** After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and able to directly access the system of all e-Voting Service Providers. Individual Shareholders You can also login using the login credentials of your demat account through your (holding securities in demat Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, mode) login through their you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to depository participants NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.

Important Note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDeAS, you can log-in at https://eservices.nsdl.com/ with your existing IDeAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.



4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical		Your User ID is:
a)	For Members who hold shares in demat	8 Character DP ID followed by 8 Digit Client ID
	account with NSDL.	For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b)	For Members who hold shares in demat	16 Digit Beneficiary ID
	account with CDSL.	For example, if your Beneficiary ID is 12********* then your user ID is 12************************************
c)	For Members holding shares in Physical	EVEN Number followed by Folio Number registered with the company
	Form.	For example, if folio number is 001*** and EVEN is 136178 then user ID is 136178001***

- Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

- b) "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.

- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to deepak.kukreja@ dmkassociates.in with a copy marked to evoting@ nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call at 022 4886 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager, National Securities Depository Ltd., 3rd Floor, Naman Chamber, Plot C-32, G-Block, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra 400051 or at the designated email address: evoting@nsdl.com or call at telephone no. 022- 48867000.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

 In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested

- scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investors@ signatureglobal.in
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investors@signatureglobal.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
- 4. In terms of SEBI Circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

 Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting



system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

- Members are encouraged to join the Meeting through Laptops for better experience.
- Further, Members who have registered themselves as speaker shareholder will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/ have questions may send their questions in advance mentioning their name, demat account number/ folio number, email id, mobile number at investors@ signatureglobal.in. The same will be replied by the Company suitably.

Other instructions:

The Board of Directors appointed Mr. Deepak Kukreja, Partner, DMK Associates, Practicing Company Secretaries as Scrutinizer and Mrs. Monika Kohli, Partner, DMK Associates, Practicing Company Secretaries as alternate Scrutinizer to scrutinize the e-voting during the AGM and remote e-voting process in a fair and transparent manner.

The Scrutinizer shall, immediately after conclusion of voting at the AGM, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least 2 (two) witnesses not in the employment of the Company and shall within two working days or not later than 3 (three) days, whichever is earlier, of conclusion of the AGM, submit a Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing who shall countersign the same and declare the results of voting forthwith.

The resolutions will be deemed to be passed on the AGM date subject to receipt of the requisite number of votes in favour of the Resolutions. The results shall be declared within two working days of conclusion of the AGM of the Company. The results along with Scrutiniser's Report shall be placed on the website of the Company at www.signatureglobal.in and NSDL at www.evoting.nsdl.com and will simultaneously be submitted to the Stock Exchanges. It shall also be displayed on the Notice Board at the Registered Office and Corporate Office of the Company.

EXPLANATORY STATEMENT

(Pursuant to the provisions of Section 102 of the Companies Act, 2013)

Item No. 3:

The Board of directors, on the recommendation of the Audit Committee, at its meeting held on 7th August, 2025 has approved the appointment of M/s. Goyal, Goyal & Associates, Cost Accountants (Firm Registration No. 000100), as Cost Auditors for the financial year 2025-26 at a remuneration of ₹ 2,00,000/- (Rupees Two Lakhs only) excluding applicable taxes and reimbursement of out of pocket expenses, to conduct the audit of cost records pertaining to its real estate business as maintained by the Company. Considering the scope of cost audit, time and efforts required for conducting the cost audit, in the opinion of the Board of directors, the proposed remuneration is fair and reasonable.

Pursuant to the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to Cost Auditors is required to be ratified by the Members of the Company.

None of the Directors and Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 3, except to the extent of their shareholding in the Company.

The Board recommends the proposed resolution in Item No. 3, for the approval of Members as an Ordinary Resolution.

Item No. 4:

Pursuant to the provisions of Section 204 of the Companies Act. 2013 read with the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, every listed company is required to annex a Secretarial Audit Report, issued by a Practicing Company Secretary, to its Board's Report. Pursuant to recent amendments to Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations) effective from 1st April, 2025, a listed Company is required to appoint a practicing company secretary for not more than one term of 5 (five) consecutive years or a firm of practicing company secretaries as Secretarial Auditors for not more than two terms of 5 (five) consecutive years with the approval of Members of the Company in their General Meeting and such Secretarial Auditor must be a peer reviewed and should not have incurred any of the disqualifications as mentioned in the SEBI vide Circular No. SEBI/HO/CFD/CFD-PoD-2/ CIR/P/2024/185 dated 31st December, 2024.

The Board of Directors at its meeting held on 7th August, 2025, on the recommendation of the Audit Committee, has, subject to approval of the Members at the Annual General Meeting, approved the appointment of Deepak Sharma & Associates, Company Secretaries (FCS No.: 6309, COP. No.: 6898) as the Secretarial Auditor of the Company for a period of 5 (five) consecutive years from the Financial Year 2025-26 to Financial Year 2029-30.

Mr. Deepak Parasar Sharma is a Practicing Company Secretary, proprietor of Deepak Sharma & Associates, a Peer Reviewed Firm. He is a Fellow member of the Institute of Company Secretaries of India having an experience of more than 20 years and is a Law graduate. He possess affluent and versatile experience spanning across the key areas such as corporate laws, merger and amalgamations, legal and secretarial corporate advisory services, etc. acquired during his career of over twenty years. Taking into consideration, the rich experience of Mr. Deepak Parasar Sharma in the field of corporate laws and other secretarial services, the Board recommends his appointment as Secretarial Auditor of the Company.

He has provided his consent to act as the Secretarial Auditor of the Company and has confirmed that the proposed appointment, if made, will be in compliance with the provisions of the Act and the Listing Regulations.

Mr. Deepak Parasar Sharma has provided a confirmation that he holds a valid peer review certificate. He has confirmed that he is not disqualified from being appointed as Secretarial Auditor and that he has no conflict of interest.

The proposed remuneration for conducting the Secretarial Audit for Financial Year 2025-26 is ₹ 1,50,000/- (Rupees One Lakh Fifty Thousand only) excluding applicable taxes and reimbursement of out-of- pocket expense. The remuneration for conducting the Secretarial Audit for subsequent years will be as may be mutually agreed between the Board and the Secretarial Auditor. Considering the scope of secretarial audit, time and efforts required for conducting the secretarial audit, in the opinion of the Board of directors, the proposed remuneration is fair and reasonable. The Company may avail such other services and obtain certificates or reports from the Secretarial Auditor as may be permissible under the applicable laws. Any fees payable for such services/certificates/report will be determined by the Board.



None of the Directors and Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 4, except to the extent of their shareholding in the Company.

The Board recommends the proposed resolution in Item No. 4, for the approval of Members as an Ordinary Resolution.

Item No. 5:

Pursuant to the provisions of Sections 149, 152 and other applicable provisions of the Companies Act, 2013 (the "Act"), the Members of the Company, at their Extra-Ordinary General Meeting held on 2nd April, 2021, had granted approval for appointment of Mr. Kundan Mal Agarwal (DIN:00043115), as an Independent Director of the Company w.e.f. 2nd April, 2021 to hold office for a term of 5 (five) consecutive years i.e. till 1st April, 2026.

Pursuant to the provisions of Section 149 of the Act, an Independent Director shall be eligible for reappointment of the second term upto 5 (five) consecutive years subject to the approval of the members of the Company by way of Special Resolution.

The Nomination and Remuneration Committee ("NRC"), on the basis of performance evaluation, considered that his continued association as an Independent Director will be in the interest of the Company.

Mr. Kundan Mal Agarwal holds a Bachelor's degree in Commerce (Honours) from University of Ranchi. He was awarded the certificate to practice as Chartered Accountant by the ICAI and has been in practice as a Chartered Accountant since September 7, 1974. He had previously served as a director on the board of SMC Global Securities Limited and Moneywise Financial Services Private Limited.

Mr. Agarwal has given declarations to the Board confirming that he meets criteria of independence as mentioned under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations). He has also confirmed that he is not debarred or disqualified by the SEBI/ Ministry of Corporate Affairs or any other Statutory authority from being appointed or continuing as director. Further, he has given his consent in writing to act as a Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualification of Directors) Rules, 2014.

At present, he is chairman/member of following Committee(s) of the Company:

S. No.	Name of the Committee(s)	Designation
1	Audit Committee	Chairman
2	Nomination and Remuneration Committee	Member
3	Corporate Social Responsibility Committee	Member
4	Risk Management Committee	Member

As a Chairman of the Audit Committee, he always focuses on strong compliance and internal finance control. He is also very active member of the other Committees of the Company. The Board of directors, on the recommendation of NRC and after considering his expertise and skills in finance, accounts, audit, taxation and various other fields in its meeting held on 7th August, 2025 has, subject to the approval of the Members of the Company, approved the re-appointment of Mr. Kundan Mal Agarwal as an Independent Director, not liable to retire by rotation, for the second term of five consecutive years from 2nd April, 2026 to 1st April, 2031.

In the opinion of the Board, Mr. Kundan Mal Agarwal is a person of integrity, possesses relevant expertise and fulfills the conditions specified in the Act and Rules made thereunder and the Listing Regulations for re-appointment as an Independent Director and is independent of the management. The Company has received a notice under Section 160 of the Act from a member proposing his candidature for re-appointment as an Independent Director of the Company. Further, he has attained the age of seventy five years on 4th March, 2024 and, therefore, his re-appointment requires approval by way of special resolution under Regulation 17(1A) of Listing Regulations.

The information as required under Regulation 36(3) under Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") are provided in Annexure A to the Notice.

Except Mr. Kundan Mal Agarwal, none of the Directors and Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the aforesaid resolution set out in Item No. 5, except to the extent of their respective shareholding in the Company.

The Board recommends the proposed resolution in Item No. 5 for the approval of Members as a Special Resolution.

Item Nos. 6 to 9:

The Members of the Company, in their Extra Ordinary General Meeting (EGM) held on 14th February, 2022, had approved the appointment of Mr. Pradeep Kumar Aggarwal, Mr. Lalit Kumar Aggarwal, Mr. Ravi Aggarwal and Mr. Devender Aggarwal, for a period of 5 (five) consecutive years with effect from 15th February, 2022, as per the following terms and conditions:

Name & Designation	Salary (In ₹)	Perquisites and Allowances
Mr. Pradeep Kumar Aggarwal, Chairman & Whole time Director (WTD)	1,92,00,000 (p.a.)	In addition to Salary, and Annual Bonus, if any, as per the approval of the shareholders, they were entitled
Mr. Lalit Kumar Aggarwal, Vice Chairman & Whole time Director (WTD)	1,92,00,000 (p.a.)	to compensation/perquisites like special allowance, variable house rent allowance, cars with services
Mr. Ravi Aggarwal, Managing Director (MD)	1,92,00,000 (p.a.)	of driver, medical reimbursements, leave travel allowance, telephone/internet/fax at residence, cell
Mr. Devender Aggarwal, Joint Managing Director (JMD)	1,92,00,000 (p.a.)	phone expenses, club fee, health & personal accident insurance as decided by the Board from time to time.

Over the last three years, the Company has made tremendous growth in terms of revenue and profitability, successful listing of its equity shares on the stock exchanges, successful launch of new projects and has entered into the luxury segment. The Company's strong presence in the residential sector is marked by projects ranging from affordable housing to premium developments. While focusing on affordable housing, the Company has strategically expanded into the premium and luxury segments. In this sustained journey, the contribution of all the four Whole Time Directors/Managing Directors is remarkable.

The Nomination and Remuneration Committee (NRC), after taking into account the financial position of the Company (including effective capital), trend in the industry, qualifications, experiences, past performances, remunerations and other determining factors, recommended to the Board, increase in their salary for their remaining tenure of 2 years. The Board, in its meeting held on 10th February 2025, keeping in view of their contribution in the tremendous growth of the Company and on the recommendation of NRC, has, subject to the approval of the Members of the Company, proposed to increase their remuneration as set out in Resolution Nos. 6 to 9 for their remaining tenure of two years from 15th February, 2025 to 14th February, 2027. The Audit Committee has also approved the said increase in remuneration of all four WTDs/MDs.

Pursuant to the provisions of Section 197 of the Companies Act, 2013 (the Act), the total managerial remuneration payable by a public company to its Directors, including Managing Director and Whole Time Director, in any financial year shall not exceed 11% of the net profits of the company for that financial year computed in the manner laid down in Section 198 of the Act. However, the Company may pay remuneration in excess of the said limit with the approval of shareholders and in compliance with the provisions of Schedule V of the Act.

Further, the remuneration payable to anyone managing director or whole time director shall not exceed 5% of the net profits of the company and if there are more than one such director, the remuneration shall not exceed 10% of the net profits to all such directors taken together.

In case the Company has no profit or inadequate profit in any financial year, it can pay the remuneration to each of the WTDs/MDs in accordance with the provisions of Schedule V of the Act. It is proposed to pay the revised remuneration as set out in resolution No. 6 to 9 to Mr. Pradeep Kumar Aggarwal, Mr. Lalit Kumar Aggarwal, Mr. Ravi Aggarwal and Mr. Devender Aggarwal during their remaining tenure.

Pursuant to Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('the Listing Regulations'), the compensation payable to executive directors who are promoters or members of the promoter group, shall be subject to the approval of the shareholders by special resolution in general meeting, if:

- the annual remuneration payable to such executive director exceeds rupees 5 crore or 2.5 per cent of the net profits of the listed entity, whichever is higher; or
- II. the aggregate annual remuneration to all such directors exceeds 5 per cent of the net profits of the listed entity.

Since the Company's profits computed in accordance with the provisions of Section 198 of the Act is inadequate for the payment of remuneration as proposed in the Item Nos. 6 to 9 of the Notice, the requisite details, as required for remuneration payable by the Company with no profit or inadequate profits, under Section-II of Part-II of Schedule - V of the Companies Act, 2013, are furnished below:



I. General information:

- (1) Nature of industry: The Company is engaged in real estate development.
- (2) Date or expected date of commencement of commercial production: The Company was incorporated on 28th March, 2000. The Company is already engaged in above business.
- (3) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not applicable
- (4) Financial performance based on given indicators:

(₹ in Million)

Particulars	Consolidated		Standalone	
	2024-25	2023-24	2024-25	2023-24
Revenue from operations and other income	26,379.90	13,245.55	19,882.04	9,614.07
Operating Profit before Depreciation	1,324.55	260.86	832.04	309.54
Profit before Tax	1,050.72	44.69	622.92	117.62
Profit after Tax	1,012.09	163.24	625.37	221.58

(5) Foreign investments or collaborations, if any: The Company has not made any foreign investment and has no foreign collaboration. The Company is listed on the BSE Limited and National Stock Exchange of India Limited. As at March 31, 2025, the Foreign Ownership in the Company was 11.38%.

II. Information about the appointee(s):

Particulars	Mr. Pradeep Kumar Aggarwal	Mr. Lalit Kumar Aggarwal	Mr. Ravi Aggarwal	Mr. Devender Aggarwal
Background details	He was appointed as Director of the Company w.e.f. 2 nd November, 2017 and re-designated as Chairman and Whole Time Director of the Company w.e.f. 15 th February, 2022 for a term of 5 (five) consecutive years.	He was appointed as Vice Chairman and Whole Time Director of the Company w.e.f. 15 th February, 2022 for a term of 5 (five) consecutive years.	He was appointed as Director of the Company w.e.f. 5th November, 2015 and re-designated as Managing Director of the Company w.e.f. 15th February, 2022 for a term of 5 (five) consecutive years.	He was appointed as Joint Managing Director and Whole Time Director of the Company w.e.f. 15 th February, 2022 for a term of 5 (five) consecutive years.
Past remuneration	As provided above in this Ex	xplanatory Statement.		
Recognition or awards	 10th India Property Awards - "Real Estate Thought Leader of the Year 2025 (India)" 14th Construction Week India Awards 2024-"Pride of India Award" 	16 th REALTY+ EXCELLENCE AWARDS 2024 - "Sustainable Business Leader of the Year"	Selected as one of India's Top 200 Self- Made Entrepreneurs of the Millennium 2023 by Hurun India	-
	16 th REALTY+ EXCELLENCE AWARDS 2024 - "Iconic Leader"	1		
	 Harit Bharat Business Leader 2024 			
	 Haryana Growth Summit & Awards 2024 – "Haryana Gaurav Award" 			

III.

in measurable terms

Particulars	Mr. Pradeep Kumar Aggarwal	Mr. Lalit Kumar Aggarwal	Mr. Ravi Aggarwal	Mr. Devender Aggarwal	
Job profile and his suitability	All the four WTDs/MDs ar Company's growth trajector as leaders in their respective to achieve high growth and necessary skills, competence	ory through strategic ive fields. In their ten d increased profitabilit	planning, execution a ure, various new initia ty in the Company. All	and performing duties tives have been taken four WTDs/MDs have	
Remuneration proposed	As provided in Resolution No.6 of the Notice	As provided in Resolution No.7 of the Notice	As provided in Resolution No.8 of the Notice	As provided in Resolution No.9 of the Notice	
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person	Considering the significant responsibilities shouldered standards and Board level p	by them, the remuner	ation proposed is comn	nensurate with industry	
Pecuniary relationship directly or indirectly with the company, or	Apart from the remuneratio shareholding in the Compa with the Company.	•		•	
relationship with the managerial personnel or other director, if any	Mr. Pradeep Kumar Aggarwal, Mr. Lalit Kumar Aggarwal, Mr. Ravi Aggarwal and Mr. Devender Aggarwal are brothers and therefore related to each other. Apart from this, they do not have any relationship with any managerial personnel or directors of the Company.				
Other information:					
Reasons of loss or inadequate profits	As per applicable accounting according to project completion of project rather	etion method. The prof	it of the Company is la		
	In view of this and uncertain profits or inadequate profit in Act.		•		
Steps taken or proposed to be taken	While focusing on affordable entered into premium and lu		•		
for improvement	One of India's leading real estate developer, the Company brings quality to the doorsteps of India's aspirational populace living in the heart of the Country. The Company stands out on India's realty landscape as a symbol of excellence, rooted in a legacy of successful project execution and delivery. Driven by its unwavering focus on efficiency, the Company has reshaped the contours of both affordable and premium housing to leave a unique stamp of distinction in the residential and commercial arena.				
Expected increase in productivity and profits	The Company is taking all sthe Company. It expects to a		•		

year and increased revenue and profitability during current year.



IV. Disclosures

- i. all elements of remuneration package such as salary, benefits, bonuses, stock options, pension, etc., of all the directors: The remuneration package forms part of the Resolution Nos.6 to 9 respectively.
- ii. details of fixed component and performance linked incentives along with the performance criteria: No Commission or performance linked incentive is proposed to pay as the part of the remuneration to any of these directors.
- iii. service contracts, notice period, severance fees: Not Applicable.
- iv. stock option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable: Not Applicable.

The information as required under Regulation 36(3) of the Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") are provided in Annexure A to the Notice.

Except Mr. Pradeep Kumar Aggarwal, Mr. Lalit Kumar Aggarwal, Mr. Ravi Aggarwal and Mr. Devender Aggarwal, none of the Directors or Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the resolutions set out in Item Nos. 6 to 9 of the Notice.

The Board recommends the proposed resolutions in Item Nos. 6 to 9 for the approval of Members as Special Resolutions.

By the order of the Board For Signatureglobal (India) Limited

M R Bothra Sr. Vice President Corporate Affairs & Company Secretary

FCS: 6651

Place: Gurugram Date: 7th August, 2025

Annexure A

DETAILS UNDER REGULATION 36(3) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND IN TERMS OF SECRETARIAL STANDARD (SS-2) ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA

Name of Director	Mr. Kundan Mal Agarwal		
DIN	00043115		
Date of Birth	March 5, 1949		
Qualification	He is a member of the Institute of Chartered Accountants of India.		
Experience and Brief Resume	He is a Chartered Accountant and holds a bachelor's degree in commerce honours from University of Ranchi. He is in practice as a Chartered Accountant since September 7, 1974. He has previously served as a director on the board of SMC Global Securities Limited and Moneywise Financial Services Private Limited. He was first appointed as a director on the Board of our Company on April 2, 2021.		
Expertise in specific functional areas	Finance & Accounts, Taxation, Statutory Audits and various other audits.		
Terms & Conditions of appointment / re-appointment	He is being re-appointed as an Independent Director for the second term of 5 years, not liable to retire by rotation we.f. 2 nd April, 2026.		
Remuneration last drawn & sought to be paid	Details mentioned in Corporate Governance Report		
Date of first appointment on the Board	2 nd April, 2021		
Directorships held in other companies as on 31st March, 2025	 Indeed Fincap Private Limited Signatureglobal Homes Private Limited* Sternal Buildcon Private Limited* Share Bazar Financial Services Limited Qutab Infrastructure Private Limited Ganpati Stock Limited 		
Name of Listed entities from which the Director has resigned in the past three years.	SMC Global Securities Limited		
Memberships/ Chairmanship of committees of other companies as on 31st March, 2025	Nil		
Shareholding in the Company (Equity)	Nil		
Inter-se Relationship with other Directors/ Manager/ other Key Managerial Personnel	None		
Number of Board meetings attended during the financial year 2024-25	6 out of 6		



Name of Director	Mr. Pradeep Kumar Aggarwal	Mr. Lalit Kumar Aggarwal	
DIN	00050045	00203664	
Date of Birth	August 25, 1969	May 10,1972	
Qualification	education from Motiram Baburam Inter College,	He has completed his senior secondary education from Central Board of Secondary Education, Delhi. He has been awarded with a certificate of home nursing in the year 1988 from Saint John Ambulance Association.	
Experience and Brief Resume	years of experience in real estate industry. He	Mr. Lalit Kumar Aggarwal has an experience of over 9 (nine) years in the real estate sector. He has been appointed as a director on the Board of our Company since February 15, 2022.	
	Securities Private Limited for five years. Further, he has served as managing director on the board of directors of SMC Comtrade Limited, a subsidiary of SMC Global Securities Limited for a period of 10 (ten) years and was responsible for overseeing the financial capital market and commodity market segments. Further, he was also associated with SMC Global Securities	He was associated with Signatureglobal Comtrade Private Limited (previously known as P.P. Comtrade Private Limited) for six years. He was also associated with SMC Comtrade Limited for seven years where he was responsible for overseeing the arbitrage business. He also served as a whole-time director on the board of SMC Real Estate Advisors Private Limited for a period of over two years and was responsible for overseeing the real estate market segment.	
Expertise in specific functional areas	Real Estate	Real Estate	
Terms & Conditions of appointment / reappointment		He has been appointed as a Whole Time Director, liable to retire by rotation, for a period of five years w.e.f. 15 th February,2022	
Remuneration last drawn & sought to be paid	As provided above in the explanatory statement	As provided above in the explanatory statement	
Date of first appointment on the Board	November 2, 2017	February 15, 2022.	
Directorships held in other	1. Sarvpriya Securities Private Limited	1. Sternal Buildcon Private Limited*	
companies as on 31st March, 2025	2. Signatureglobal Securities (IFSC) Private	2. Sarvpriya Securities Private Limited	
Waron, 2020	Limited	3. Signature Infrabuild Private Limited*	
	Signatureglobal Marketing Solutions Private Limited	4. Fantabulous Town Developers Private Limited*	
	4. Southern Gurugram Farms Private Limited	5. Maa Vaishno Net - Tech Private Limited*	
	5. Signatureglobal Securities Private Limited	6. Forever Buildtech Private Limited*	
		Signatureglobal Developers Private Limited*	
		8. JMK Holdings Private Limited*	
		Rose Building Solutions Private Limited*	
Name of Listed entities from which the Director has resigned in the past three years.	Nil	Nil	

Memberships/ Chairmanship of committees of other companies as on 31st March, 2025	Nil	 JMK Holdings Private Limited* Banking & Finance Committee- Chairman Project Committee- Chairman Sternal Buildcon Private Limited* Banking & Finance Committee - Chairman
		Project Committee - Chairman
		 3. Forever Buildtech Private Limited* Banking & Finance Committee - Chairman Project Committee - Chairman 4. Signature Infrabuild Private Limited* Banking & Finance Committee - Chairman Project Committee - Chairman
Shareholding in the Company (Equity)	92,00,960 Equity Shares	91,65,940 Equity Shares
Inter-se Relationship with other Directors/ Manager/ other Key Managerial Personnel		Mr. Pradeep Kumar Aggarwal, Mr. Lalit Kumar Aggarwal, Mr. Ravi Aggarwal and Mr. Devender Aggarwal are brothers
Number of Board meetings attended during the financial year 2024-25	6 out of 6	5 out of 6

Name of Director	Mr. Ravi Aggarwal	Mr. Devender Aggarwal
DIN	00203856	00161465
Date of Birth	May 3, 1977	June 15,1974
Qualification	He is a fellow member of the Institute of Chartered Accountants of India.	He has completed his secondary education from Government Boys Senior Secondary School, Delhi.
Experience and Brief Resume	of experience in real estate industry. He has been appointed as a director on the Board of our Company since November 5, 2015. He was previously associated with Paywell Securities Private Limited for a year. Further, he was associated for over a year with SAM Global	He was associated with SMC Global Securities Limited for over seven years where he was responsible for overseeing the arbitrage business.
Expertise in specific functional areas	Real Estate	Real Estate



Name of Director	Mr. Ravi Aggarwal	Mr. Devender Aggarwal
Terms & Conditions of appointment / reappointment	He has been appointed as a Managing Director, liable to retire by rotation, for a period of five years w.e.f. 15th February,2022	
Remuneration last drawn & sought to be paid	As provided above in the explanatory statement	As provided above in the explanatory statement
Date of first appointment on the Board	November 5, 2015.	February 15, 2022.
Directorships held in other	Gurugram Commercity Private Limited*	Sarvpriya Securities Private Limited
companies as on 31st March, 2025	2. Signature Builders Private Limited*	2. Signature Infrabuild Private Limited*
or maron, zozo	3. Sarvpriya Securities Private Limited	3. Signature Builders Private Limited*
	4. Forever Buildtech Private Limited*	4. Sternal Buildcon Private Limited*
	5. Signatureglobal Developers Private	5. Maa Vaishno Net - Tech Private Limited*
	Limited*	6. Signatureglobal Homes Private Limited*
	6. JMK Holdings Private Limited*	7. Fantabulous Town Developers Private
	7. Rose Building Solutions Private Limited*	Limited*
	8. Signatureglobal Business Park Private Limited*	8. Signatureglobal Business Park Private Limited*
	9. Signatureglobal Marketing Solutions Private Limited	
	10. Southern Gurugram Farms Private Limited	
	11. Signatureglobal Homes Private Limited*	
	12. Indeed Fincap Private Limited	
	13. Signatureglobal Securities Private Limited	
	14. Signatureglobal Securities (IFSC) Private Limited	
Name of Listed entities from which the Director has resigned in the past three years.	Nil	Nil

Name of Director	Mr. Ravi Aggarwal	Mr. Devender Aggarwal
Memberships/ Chairmanship of committees of other companies as on 31st March, 2025	1. JMK Holdings Private Limited* Banking & Finance Committee- Member Project Committee- Member Signature Builders Private Limited* Banking & Finance Committee — Chairman Project Committee- Chairman Signatureglobal Homes Private Limited* Corporate Social Responsibility Committee-Member Banking & Finance Committee — Chairman Project Committee- Chairman Project Committee- Chairman Forever Buildtech Private Limited* Banking & Finance Committee - Member Project Committee — Member	1. Sternal Buildcon Private Limited* Banking & Finance Committee – Member Project Committee-Member 2. Signature Builders Private Limited* Banking & Finance Committee – Member Project Committee-Member 3. Signatureglobal Homes Private Limited* Corporate Social Responsibility Committee-Member Banking & Finance Committee – Member Project Committee-Member 4. Signature Infrabuild Private Limited* Banking & Finance Committee – Member Project Committee-Member
Shareholding in the Company (Equity)	89,13,940 Equity Shares	89,55,960 Equity Shares
Inter-se Relationship with other Directors/ Manager/ other Key Managerial Personnel		Mr. Pradeep Kumar Aggarwal, Mr. Lalit Kumar Aggarwal, Mr. Ravi Aggarwal and Mr. Devender Aggarwal are brothers
Number of Board meetings attended during the financial year 2024-25	5 out of 6	4 out of 6

^{*}These companies have been converted from private limited company to public limited company after 31st March, 2025.