

Date: 15th May, 2025

The Manager **BSE Limited**

Corporate Relationship Department, 1st Floor, New Trading Ring, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001

The Manager

National Stock Exchange of India Limited

Listing Department Exchange Plaza 5th Floor, Plot no C/1, G Block Bandra Kurla Complex Bandra (E), Mumbai – 400 051

Scrip Code: 543990 Symbol: SIGNATURE

Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Grant of stock options under Signatureglobal **Employee Stock Option Plan 2024**

Dear Sir/Madam,

Pursuant to the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), we wish to inform that the Nomination and Remuneration Committee of Signatureglobal (India) Ltd. (the "Company") at its meeting held on 15th May, 2025 has approved the grant of 8,50,000 (Eight Lakhs Fifty Thousand Only) stock options under the Signatureglobal Employee Stock Option Plan 2024 to the eligible employees of the Company and its subsidiaries.

Details required pursuant to Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, are enclosed herewith as Annexure – I.

Kindly take the above information on your record.

Thanking You,

For SIGNATUREGLOBAL (INDIA) LIMITED

(M R BOTHRA) COMPANY SECRETARY

Encl: A/a



Annexure-I

Details as required under Regulation 30 read with Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are as under:

S. No.	Particulars	Signatureglobal Employee Stock Option Plan 2024 (the 'ESOP Plan')
a)	Brief details of options granted;	8,50,000 (Eight Lakhs Fifty Thousand Only) stock options granted under the ESOP Plan, to eligible employees of the Company and its subsidiary companies.
b)	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable);	Yes
c)	Total number of shares covered by these options;	8,50,000 (Eight Lakhs Fifty Thousand Only) Equity Shares (each stock option is convertible into one Equity Share) of face value of Re.1/- each of the Company.
d)	Pricing formula;	Granted at discount of 50% and 25% (depending on the tenure of service of a particular employee) of the closing price prevailing on the National Stock Exchange of India Limited, being the Stock Exchange which recorded the highest trading volume in the equity shares of the Company on 14 th May, 2025 i.e., being the trading day immediately preceding the date on which the grant of options has been approved by the Nomination and Remuneration Committee.
e)	Options vested;	Not applicable at this stage
f)	Time within which option may be exercised;	The vested options with an option grantee while in employment with the Company may be exercised anytime within the exercise window(s), provided it is within a period of 3 (three) years from the date of vesting, failing which the vested options shall automatically lapse. In case of separation from employment, the treatment of vested and unvested options shall be as defined in the ESOP Plan.
g)	Options exercised;	Not applicable at this stage.
h)	Money realized by exercise of options;	
j)	The total number of shares arising as a result of exercise of option; Options lapsed;	
k)	Variation of terms of options;	



1)	Brief details of significant terms;	The manner in which the stock options would be dealt in case of resignation, termination, retirement, superannuation, death, permanent incapacity etc. is provided in the ESOP Plan.
		The equity shares to be allotted, pursuant to the exercise of options shall not be subject to any lock in period restriction.
		In case of any corporate actions such as merger, demerger, sale of division, stock split/ consolidation, right issues, bonus issues etc., requisite adjustments shall be appropriately made, in a fair and reasonable manner in accordance with the ESOP Plan.
m)	Subsequent changes or cancellation or exercise of such options;	Not Applicable
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable